

Dylans Academy of Dance COVID-19 Risk Assessment

Date of Assessment : 25/06/2020

Risk Assessor : Mags De'ath

Risk Assessment Reference : COVID-19

People involved in making this assessment : Mags De'ath

Task/ Process : Assessment Due to working around COVID-19

People at Risk : Employees, Members of the Public, Children & Young Persons

Hazard : Training Untrained staff who are not fully aware and understanding of the procedures and arrangements we have put in place to work within Government Policy on essential working could compromise our arrangements and affect the health of others.

Control Measures:

1. All employees have completed tool box talks relating to hygiene measures, have read the risk assessment and completed e-learning for returning to work and certificates have been retained.
2. All employees will be briefed on the content of this risk assessment and will sign to state they have read and understand the content.
3. All employees have been instructed on the requirement to inform to management of any breaches of protocol as per the arrangements to protect our employees and members of the public from COVID-19.

Hazard : Cleaning. Inadequate cleaning & hygiene standards pose a risk of spreading infection by way of cross contamination from surfaces contaminated with the coronavirus.

Control Measures:

1. Staff will carry out regular cleaning of high-contact touch points such as entries, door handles throughout the premises, areas will be cleaned in-between tuition sessions, before the centre opening and after the last customer has left.
2. Equipment will be cleaned by staff if used.
3. Hand washing encouraged throughout tuition for students and teachers.
4. Class times to be spaced or reduced so cleaning measures can take place in between student tuition.

Hazard : Reception Areas. Close contact between reception staff on shift and between reception staff and members of the public could result in a higher risk of COVID-19 transmission.

Control Measures:

1. Processes have been introduced to make sure social distancing remains in place for reception staff.
2. Queue management - 2m spacing markings are placed on the floor, only one member of public at any one time can queue inside, all others are instructed to queue outside.
3. Signage has been installed in the reception areas to inform members of the occupancy limits within the centre and these are emailed to the members/posted on social media/website.

Hazard : Changing Rooms & Toilets. Risk of overcrowding in changing rooms, towels and other cleaning aids preventing cross contamination leading to a higher risk of COVID-19 transmission.

Control Measures:

1. Extra care/signposting will be provided to maintain social distancing when in these areas. A one way system has been introduced to reduce close contact.
2. Spray and cloths are available for customer use for touch points.
3. Changing facilities remain open but by a one person at a time rule.
4. Notices are in place stating the amount of members allowed to use the changing facility at any one time and employees will undertake spot checks of these areas to ensure members are complying with the rules.
5. Toilet facilities remain open but only those inside the studio itself.
6. Toilet facilities will be well equipped for hand hygiene. Monitored and cleaned by staff more frequently.
7. Any dance wear or food and drink items brought into the premises must be stored in a bag when not being used and kept with the owner at all times.

Hazard : Studio Floors. Risk of overcrowding and close contact between members on the Studio floor whilst exercising causing a higher risk of COVID-19 transmission.

Control Measures:

1. Equipment has been spaced, or removed, to enable social distancing.
2. If equipment is out of order to promote social distancing, it is monitored by our employees to ensure students are not using out of order equipment.
3. Tuition times booked in advance to limit numbers and crowd control.
4. Maximum Studio capacity has been based on 3m2 per person as per UK Active recommendations, if studio space allows, this should be extended. Students may have to calculate recommended areas.
5. Touch points of equipment are cleaned after use – this will be performed by either the customer or staff using spray and cloths provided. This is in addition to the cleaning schedule.
6. Only equipment that is socially distanced will be used.
7. Markings on the studio floors to assist distancing measures.

Hazard : Studio Equipment. Unclean equipment following member use causing a higher risk of COVID-19 transmission.

Control Measures:

1. Staff will clean equipment before and after use.
2. Any equipment with porous surfaces has been removed, e.g. bean bags, prop cloths
3. Regular cleaning takes place.
4. One way systems enabling customers to socially distance.
5. Regular used equipment is set up to prevent regular contact, e.g. mats, balls
6. Shared equipment is cleaned in between use.

Hazard : Studios & Functional Areas. Member grouping within close proximity causing a higher risk of transmission.

Control Measures:

1. Once groups are allowed, the number of participants in Group classes may be limited to ensure social distancing between students. Bubbles may also need to be formed if government guidelines say so.
2. There is sufficient times between classes to allow a full clean and decontamination of the area and equipment is only used by one person where possible.
3. Equipment (including mats etc) are cleaned in between use. This will be done by the staff member after the class has finished using spray and cloths provided.
4. Markings are on the floor to show the area for individuals to use.
5. Class regimes have been reviewed, there will be no stop student to student interaction during exercise e.g. two person lifts, this will ensure social distancing can be maintained through the class.
6. Crowding whilst waiting for classes is not permitted. A queuing system is in place which indicates social distancing in the way of floor markings.
7. Doors to remain open at all times where possible to reduce contact. certain fire doors, toilet and changing room doors may be exempt from this.
8. Windows to be open where possible. only to be opened by teachers with handles being cleaned regularly.
9. Air conditioning and fans to be used or not used following government advise.

Hazard : Teacher, Parent/Student Interaction. Risk of transmission between teachers, parents and students creates a higher risk of infection.

Control Measures:

1. Students asked to wait outside the premises and to be called in by a teacher when safe.
2. One way system in place for entrance and exit.
3. Teachers to accompany students towards the exit to ensure safe pick up for parent/guardians.
4. Online and contactless payments available.
5. Teachers to arrive at a minimum of 15 minutes prior to their start time to avoid contact.
6. Teaching timetable and studios split into time slots to allow distancing measures between teachers. Separate studios at all times.
7. Temperature checks to be used upon entry. If students temperature reads high they are to be collected straight away. If that is not possible, placed in the isolation room until collected.

Hazard : First Aid. There are increased risks of COVID virus transmission during provision of first aid and CPR.

Control Measures:

1. Although there may be heightened concerns around first aid, this will continue as normal, with the below aspects to be used when needed: Gloves. Resus masks for emergency first aid are provided to all first aiders. Face masks for general first aid.
2. Resuscitation Council UK has provided specific guidance on CPR delivery has been adopted.
3. Disposable gloves are worn if physical contact is likely to be made with potentially contaminated areas or items.
4. The use of a face mask is recommended and additional use of disposable eye protection (such as face visor or goggles) should be risk assessed when there is an anticipated risk of contamination with splashes, droplets of blood or body fluids.
5. When using a face mask, users must know that the mask covers over the bridge of the nose and make sure the mask fits snugly under the chin, around or across any facial hair if present.
6. All first aiders instructed to clean their hands thoroughly with soap and water or alcohol sanitiser before putting on and after taking off PPE.

Hazard : Uninformed workforce and Contractors. Uninformed workforce who are not fully aware and understanding of the procedures and arrangements we have put in place to work within Government Policy on essential working could compromise our arrangements and affect the health of others.

Control Measures:

1. Specific procedures and measures to reduce the risk of spreading Coronavirus have been prepared. These are based on UK Active, gym/fitness regulators and professional bodies, NHS, Public Health and Government guidance and instruction.
2. Every member of staff has been fully briefed to ensure that that they are aware of the hazards and risks and understand the rules and procedures we have put in place.
3. NHS and Public Health warning posters displayed at all our fixed workplaces and customer facing areas, and on company website.
4. We have shared with our customers, by email and one our website the arrangements we have in place and how we would expect them to cooperate with our staff and arrangements whilst on site.
5. Employees have been advised that uniform should be washed daily and that employees shower once they are home to help remove any potential contamination risk.
6. These requirements are updated daily to reflect any changes in the official advice and guidance.

Hazard : Failure to Follow Government Policies. Will lead to the spread of coronavirus infection among our workforce and anyone they come into contact with.

Control Measures:

1. The Government's COVID Act and associated Regulations and Orders have set a framework to prevent the spread of the virus. We have developed procedures and arrangements to work within those rules and guidance.
2. Our arrangements and procedures are reviewed daily in the light of additional Govt. guidance as published at [Gov.uk/Coronavirus](https://www.gov.uk/coronavirus).
3. Staff with family members in at risk categories or believe their circumstances to have changed have been instructed to inform their management team without delay. Decisions on home working or furlough in accordance with Govt. policy are taken on a case by case basis.
4. This risk assessment has been displayed on our website and certificate of COVID compliance is on display on our company website and in customer facing areas of the centre.