

CHILD PROTECTION AND SAFEGUARDING POLICY FOR DYLAN'S ACADEMY OF DANCE

1. It is the policy of the school to provide efficient, up-to-date, enjoyable and safe instruction in dance to all pupils who enrol in the school or join in the classes or activities.
2. The premises and equipment will be checked regularly for any defects or faults that exist or may have developed which might present hazards to any attending the premises.
3. All instruction will be geared to the previous experience and abilities of the pupil(s) and no person will be required to perform movements beyond their intrinsic capabilities.
4. Staff will be sensitive to all pupils' religious beliefs and culture.
5. No energetic instruction will be given without pupils undergoing a "warm-up" session, and after an energetic session completing a "warm-down" session.
6. A day book will be kept to allow records to be kept of any incident in the school, injuries of any nature to staff or pupils and the dates when fire extinguishers, fire alarms and so on have been serviced.
7. No very young pupil will be allowed to leave the school premises until collected by a parent, guardian or other adult authorised to do so by a parent or guardian. A member of staff will remain on the premises until all pupils have left.
8. No pupil under age 16 will be driven home by a member of staff in his/her car without the permission of a parent or guardian or in the event of an emergency.
9. If appropriate, changing facilities will be provided. Where possible parents should supervise their own children in the changing area otherwise supervision will not be by a single adult.
10. No child may be photographed or videoed without the consent of parent or guardian.
11. All staff and chaperones have undergone Criminal Record Bureau (CRB) / Disclosure and Barring Service (DBS)
12. Only suitably qualified persons will be employed in a teaching capacity while any student engaged to assist with teaching will only work under the supervision of a qualified member of staff.
13. In the event of activities outside the school premises the instructors will regard themselves as being in "loco parentis" and, so far as applicable and within their control, apply the preceding and subsequent guide lines as if the event was in their own studio.
14. Teachers will avoid any unnecessary physical contact with pupils. However parents should understand that some aspects of teaching involve some contact. Where it is necessary teachers will use the utmost discretion

15. The school principal (Miss Mags De'ath) will ensure that she and the members of staff are properly covered against incidents involving public liability and professional negligence insurance.
16. The school principal undertake not to involve in misleading or false advertising.
17. No form of discrimination, by religion, colour, the child's background and so on will be tolerated in the school.
18. At all times, all staff will endeavour to keep the highest standards of instruction and behaviour. The school principal retains the right to discharge from the school any pupil who persistently disrupts the tuition, uses offensive language, or other anti-social behaviour.